

Pastor of Biblical Counseling Job Description

Title: Pastor of Biblical Counseling

EACH MINISTRY OF THE CHURCH INCLUDES A COMMITMENT TO SIX CORE VALUES:

Preach Boldly; proclaiming the truth of God. (Nehemiah 8:8)

Worship Authentically; celebrating the person of God passionately and completely. (John 4:24)

Pray Dependently; approaching the presence of God fervently and expectantly. (1 John 5:14)

Witness Courageously; sharing the gospel of God wisely and respectfully. (1 Peter 3:15)

Gather Purposefully; engaging the people of God transparently and hopefully. (Hebrews 10:19-25)

Plant Strategically; building the church of God locally and internationally. (Acts 14:21-23)

Position Objective: Pastor of Biblical Counseling is a full-time position focused on promoting and developing in-depth discipleship and a biblical counseling culture within the context of community life. This will include Biblical counseling, formal/informal training, and equipping of other pastoral staff and lay leaders to give highly effective biblical counsel as we build a culture of intentional mutual ministry and disciple-making together. We are looking for a highly experienced pastor/counselor with a love for people and heart for healing.

The Pastor of Biblical Counseling will have the primary responsibility for building our culture of Biblical Soul Care within the church family. He will assist in equipping a strong lay counseling ministry within Summit Point (Ephesians 4:11-13). Primary responsibilities include assisting in the direct oversight and training of Biblical Counseling volunteer leadership, future counselors, and advocates (an advocate serves to support the person in need as they are learning to see God at work in their life). The Pastor of Biblical Counseling will also actively counsel on a regular basis. He will report to the Pastor of Adult Ministries and will be under the authority of the Elders of the church.

PERSONAL COMMITMENT TO THE VISION OF SUMMIT POINT CHURCH:

Our expectation is that all employees will, along with their spouses and children, seek to model the vision of a complete disciple. We expect that all employees and their families will seek to:

- Worship Christ by consistently attending and engaging in our Impact Services.
- Walk with Christ by consistently engaging as a part of an age-appropriate Impact Group experience at Summit Point.
- Work for Christ by faithfully serving in the ministries of Summit Point as makes sense based on age and life situation.
- Witness of Christ by regularly being part of the outreach ministries of Summit Point Church, and by personally sharing their faith with others.

Spiritual & Character Qualifications:

The Pastor of Biblical Counseling should:

- have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him;
- have a history of moral purity;
- meet the spiritual and social qualifications for elder (1 Timothy 3:1-7; Titus 1:5-9);
- be a self-starter with drive, passion and initiative;
- be teachable and willing to be held accountable;
- be a team player with a positive attitude;
- possess the spiritual gifts of leadership (Romans 12:8), teaching (Romans 12:7) and administration (1 Corinthians 12:28).

Professional Qualifications or skills:

- proven leadership for a biblical counseling ministry;
- counseled within that ministry for two or more years;
- fully educated in biblical counseling methodology and approach;
- preferred to have 5 or more years full-time ministry experience in a church of at least 500 attendees;
- a bachelor's or master's degree from an accredited four-year Bible college or evangelical seminary
- enthusiasm for the doctrine, vision and Group Life philosophy of Summit Point Church Peoria;
- proven ability to recruit volunteers and develop leaders.

Position description:

The following information will give a more extensive view of the position and how the Biblical Counseling Pastor will contribute to the present staff team:

- work closely with the Pastor of Adult Ministries, Impact Groups Pastor, and Women's Ministry Director to execute our Biblical Soul Care vision;
- oversee, equip, and manage the Biblical Counseling teams including lay counselors and eventually staff;
- counsel around 10-12 people per week (including intensives as needed);
- formal and informal training for future counselors and advocates;
- mentor at least three highly-skilled apprentices personally;
- assist in equipping the Leaders who care for the individual Men's, Women's, Mixed Small Groups;
- share in pastoral care duties with other pastoral staff;
- attend staff meetings;
- embrace a team approach to building/serving the church;
- other duties as assigned.

Salary & Benefits:

- a competitive salary and benefits package commensurate with experience will be provided;
- serious candidates should email or send a cover letter and resume with a brief description of your counseling philosophy to:

Attn: Kent Smith, Associate Pastor
 Summit Point Church Peoria
 Pastor of Biblical Counseling Search
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